Date Administered

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Bullying Survey—Staff**

Read the statements concerning bullying at school, and respond based on your perception and/or direct knowledge as a staff member. Please answer the questions using the following definition.

**Bullying is the repeated, negative behaviors between one or more individuals together with aggression or intentional harm (physical or emotional). Incidents of bullying include an imbalance of power between perpetrator (the bully) and the victim. The imbalance of power may be in one or more of the following areas:**

* **Social power**
* **Financial power**
* **Physical power**
* **Athletic power**
* **Intellectual power**

Circle the one that applies

Support Staff Counselor Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Certificated Staff Administrator

1. I have observed student-on-student bullying at school during the past 12 months.

Agree Unsure Disagree

2. I have been the victim of student intimidation at school during the past 12 months.

Agree Unsure Disagree

3. I have been the victim of adult intimidation during the past 12 months.

Agree Unsure Disagree

4. I have observed one or more of my colleagues being intimidated during the past 12 months.

Agree Unsure Disagree

5. I believe the faculty and staff at my school are proactive related to bullying behaviors.

Agree Unsure Disagree

6. I believe the staff at my school have received adequate training in the appropriate adult response related to bullying behavior.

Agree Unsure Disagree

7. I believe that victims of bullying at my school will tell an adult when bullied.

Agree Unsure Disagree

8. Parents of bullying victims at my school are notified when bullying occurs.

Agree Unsure Disagree

9. Parents of the perpetrators of bullying at my school are notified when bullying occurs.

Agree Unsure Disagree

10. When bystanders encourage others to bully, their parents are notified of the behavior.

Agree Unsure Disagree

11. My school has adopted and consistently uses a formalized bullying prevention program.

Agree Unsure Disagree

12. There is a need for a formalized bullying prevention program at my school. (Only answer if #11 is Unsure or Disagree.)

Agree Unsure Disagree

13. The school district has a policy or procedure for reporting bullying behaviors.

Agree Unsure Disagree

14. My school provides adequate adult supervision of students throughout the school day, including the school grounds.

Agree Unsure Disagree

15. Counselors at my school are directly involved in bullying prevention.

Agree Unsure Disagree

16. Students have confided to me that they have been the victims of bullying while at school.

Agree Unsure Disagree

17. Teachers at my school are consistent in their approach when bullying is observed or reported.

Agree Unsure Disagree

18. Administrators at my school are consistent in their approach when bullying is observed or reported.

Agree Unsure Disagree

19. My school and/or district provides a method for students and parents to anonymously report bullying behaviors.

Agree Unsure Disagree

20. I have personally observed students participating in bullying behaviors in the following locations. Please circle all that apply.

Student Commons/Hallways

Cafeteria

Restrooms

Locker Rooms

Playground/Recess

Extracurricular Activities

Classroom

Physical Education Class

School Bus

On the Way to or From School

21. I am aware of students being bullied through the use of social media or electronic devices.

Agree Unsure Disagree

22. What suggestions or comments do you have for the prevention of bullying at school? Feel free to use the backside of the paper if necessary.

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